

## JOB ANNOUNCEMENT

### Fisheries Biologist

**Location:** Ventura or Northern Los Angeles County, CA

Stillwater Sciences seeks a highly-motivated, mid-level fisheries biologist based in the Ventura or northern Los Angeles County area to serve as a member of an inter-disciplinary team working on fisheries, aquatic ecology, habitat restoration, water quality, and water resources management projects throughout California.

**The Fisheries Biologist will be responsible for:**

- Representing Stillwater in public forums on technical and resource management issues;
- Marketing, project and client management, and proposal preparation;
- Developing study designs for fisheries projects;
- Monitoring and inventory of fish populations and other aquatic resources;
- Performing habitat evaluations and fish surveys;
- Analyzing aquatic resource data;
- Lead authorship on fisheries-related technical reports;
- Preparing environmental compliance (e.g., CEQA/NEPA/ESA/FERC) documents;
- Participating in interdisciplinary teams for watershed assessment, resource inventory, impact analysis, and natural resource management planning projects;
- Performing literature and database searches.

**Qualified applicants should possess:**

- MS in Fisheries Biology, Aquatic Ecology, or related field; or BS with 3–5+ years experience in the environmental field;
- Expertise in Central Coast fisheries issues;
- Demonstrated excellence with verbal and written communications;
- Experience with identifying anadromous and resident fishes common to the western U.S.;
- Permitting and regulatory compliance experience;
- Willingness to travel and work long hours in the field or office to meet project needs;
- Proven ability to work well with groups;
- Experience with **some** of the following: fish population sampling techniques, hydrological measurements, stream channel assessment, instream flow studies, river restoration and enhancement, aquatic habitat assessment, water quality measurements, CEQA/NEPA/ESA/FERC regulations.
- Environmental consulting and project management experience preferred.

**Availability, Compensation and Application Details:**

- Fully-benefited position that includes a 401(k) plan and full health and dental care. Company ownership available after eligible criteria are met through an Employee Stock Ownership Program (ESOP).
- Out-of-town work required (field, meetings, and conferences)
- Salary commensurate with experience
- Please send a cover letter with a resume and writing sample in MS Word or PDF format to: [resume@stillwatersci.com](mailto:resume@stillwatersci.com)
- Resumes without a cover letter and writing sample will not be considered.
- Position will remain open until filled.

**About Stillwater Sciences:**

Stillwater Sciences ([www.stillwatersci.com](http://www.stillwatersci.com)) is an employee-owned environmental consulting firm specializing in scientifically-based solutions to aquatic, terrestrial, and watershed resource management. We assist government agencies, NGOs, and private clients with environmental problem solving, planning, and permitting using a multi-disciplinary approach that integrates physical and biological processes. We have approximately 65 dedicated and enthusiastic employees located along the West Coast and Colorado in seven main offices. We maintain a collaborative work environment that promotes productive and rigorous applied scientific research. We pride ourselves on defining and shaping our individual careers in a way that provides a healthy rhythm of work and life responsibilities. Success at Stillwater requires a healthy blend of passion, initiative, commitment, flexibility, and teamwork. Stillwater Sciences is proud to be an equal opportunity employer.